



**LAND  
MARK  
PRODUCTS**

1007 Okoboji Ave | Milford, IA 51351 | 712-338-2771

Land Mark Products manufactures a wide variety of products specializing in Pizza Crusts, Pizza Dough, Frozen Pre-Topped Pizzas, Take'n Bake Pizzas & Sandwiches.

Save this application to your computer before filling it out. Then email it to [work@LMPinc.com](mailto:work@LMPinc.com).

### APPLICANT INFORMATION

Last Name		First		M.I.	Date
Street Address				Apartment/Unit #	
City		State		ZIP	
Phone		Email			
How did you hear of us?					
Position Applied for			Date Available		Desired Salary
Are you authorized to work in the United States? (proof is required and Form I-9 will need to be completed, if hired) YES___ NO___					
Have you ever worked for this company? YES___ NO___			If so, when?		
Are you 18 years of age or older? YES___ NO___					

### EDUCATION

High School			Address		
From	To	Did you graduate? YES___ NO___			
College			Address		
From	To	Did you graduate? YES___ NO___		Degree	

### REFERENCES

*Please list three professional references.*

Full Name		Relationship
Company		Phone
Address		

Full Name		Relationship
Company		Phone
Address		

Full Name		Relationship
Company		Phone
Address		

**CURRENT EMPLOYMENT**

Company		Phone	
Address		Supervisor	
Job Title	Starting Salary \$	Current Salary \$	
Responsibilities			
_____			
_____			
_____			
_____			
From			
May we contact your current supervisor for a reference? YES___ NO___			

**PREVIOUS EMPLOYMENT**

Company		Phone	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
_____			
_____			
_____			
_____			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES___ NO___			

Company		Phone	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
_____			
_____			
_____			
_____			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES___ NO___			

Company		Phone	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
_____			
_____			
_____			
_____			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES____ NO____			

Comments: (Include explanation of any gaps in employment)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

### AVAILABLE TO WORK

Full Time: (Check all that apply) 1<sup>st</sup> Shift\_\_\_\_ 2<sup>nd</sup> Shift\_\_\_\_ 3<sup>rd</sup> Shift\_\_\_\_

### POSITION CAPABILITIES

The position you are applying for requires continuous standing, lifting, bending, and other movement as well as verbal communication with coworkers. Do you have the capabilities to perform the following functions of the job with or without reasonable accommodations? (check answers)

Stand in one place for up to 8-10 hours YES\_\_\_\_ NO\_\_\_\_

Repetitive work of hands, wrists, arms & shoulders Working YES\_\_\_\_ NO\_\_\_\_

at a continual fast pace for up to 8-10 hours YES\_\_\_\_ NO\_\_\_\_

Work in a cooler environment (50 degrees) for 8-10 hours YES\_\_\_\_ NO\_\_\_\_

Twist upper torso 90 degrees Frequently (40 min/hour)\_\_\_\_ Occasionally (20 min/hour)\_\_\_\_ NO\_\_\_\_

Twist head/neck 90 degrees Frequently (40 min/hour)\_\_\_\_ Occasionally (20 min/hour)\_\_\_\_ NO\_\_\_\_

Bending Frequently (40 min/hour)\_\_\_\_ Occasionally (20 min/hour)\_\_\_\_ NO\_\_\_\_

Lift up to 50 pounds Frequently (40 min/hour)\_\_\_\_ Occasionally (20 min/hour)\_\_\_\_ NO\_\_\_\_

Lifting above shoulder height Frequently (40 min/hour)\_\_\_\_ Occasionally (20 min/hour)\_\_\_\_ NO\_\_\_\_

## DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand the foregoing employment application and any interview process is not an offer of employment. This application for employment shall be considered active for a period not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my discharge. I understand also, that I am required to abide by all rules and regulations of the employer.

I hereby understand and acknowledge that if a formal offer of employment is made, it will be “at will” in nature, meaning the employee may resign at any time and the employer may discharge the employee at any time, with or without cause and with or without reason.

Signature

Date

### **EMAILING INSTRUCTIONS:**

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