



**LAND
MARK
PRODUCTS**

1007 Okoboji Ave | Milford, IA 51351 | 712-338-2771

Land Mark Products manufactures a wide variety of products specializing in Pizza Crusts, Pizza Dough, Frozen Pre-Topped Pizzas, Take'n Bake Pizzas & Sandwiches. Land Mark Products is an equal opportunity employer. All employment is decided upon the basis of qualifications, merit and business need.

Save this application to your computer before filling it out. Then email it to work@LMPinc.com.

APPLICANT INFORMATION

Last Name		First	M.I.	Date
Street Address			Apartment/Unit #	
City		State	ZIP	
Phone		Email		
How did you hear of us?				
Position Applied for		Date Available	Desired Salary	
Are you authorized to work in the United States? (proof is required and Form I-9 will need to be completed, if hired) YES____ NO____				
Have you ever worked for this company? YES____ NO____		If so, when?		
Are you 18 years of age or older? YES____ NO____				

EDUCATION

High School		Address		
From	To	Did you graduate? YES____ NO____		
College		Address		
From	To	Did you graduate? YES____ NO____	Degree	

REFERENCES

Please list three professional references.

Full Name	Relationship
Company	Phone
Address	

Full Name	Relationship
Company	Phone
Address	

Full Name	Relationship
Company	Phone
Address	

CURRENT EMPLOYMENT

Company		Phone	
Address		Supervisor	
Job Title	Starting Salary \$	Current Salary \$	
Responsibilities			

From			
May we contact your current supervisor for a reference? YES___ NO___			

PREVIOUS EMPLOYMENT

Company		Phone	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			

From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES___ NO___			

Company		Phone	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			

From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES___ NO___			

Company		Phone	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			

From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES____ NO____			

Comments: (Include explanation of any gaps in employment)

AVAILABLE TO WORK

Full Time: (Check all that apply) 1st Shift____ 2nd Shift____ 3rd Shift____

POSITION CAPABILITIES

The position you are applying for requires continuous standing, lifting, bending, and other movement as well as verbal communication with coworkers. Do you have the capabilities to perform the following functions of the job with or without reasonable accommodations? (check answers)

Stand in one place for up to 8-10 hours	YES____	NO____
Repetitive work of hands, wrists, arms & shoulders	YES____	NO____
Working at a continual fast pace for up to 8-10 hours	YES____	NO____
Work in a cooler environment (50 degrees) for 8-10 hours	YES____	NO____
Twist upper torso 90 degrees	Frequently (40 min/hour)____	Occasionally (20 min/hour)____ NO____
Twist head/neck 90 degrees	Frequently (40 min/hour)____	Occasionally (20 min/hour)____ NO____
Bending	Frequently (40 min/hour)____	Occasionally (20 min/hour)____ NO____
Lift up to 50 pounds	Frequently (40 min/hour)____	Occasionally (20 min/hour)____ NO____
Lifting above shoulder height	Frequently (40 min/hour)____	Occasionally (20 min/hour)____ NO____

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand the foregoing employment application and any interview process is not an offer of employment. This application for employment shall be considered active for a period not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my discharge. I understand also, that I am required to abide by all rules and regulations of the employer.

I hereby understand and acknowledge that if a formal offer of employment is made, it will be “at will” in nature, meaning the employee may resign at any time and the employer may discharge the employee at any time, with or without cause and with or without reason.

Signature

Date

EMAILING INSTRUCTIONS:

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